



THE CITY OF RED DEER LIBRARY BOARD
6:30 p.m. Wednesday September 29, 2021
Virtual Meeting via Zoom

Minutes

Present: Jerry Moore, Councillor Dianne Wyntjes, Brian Quigg, Nancy Batty, Leanne Gosse, Shelley Odishaw, Raymond Savage, Ray Yaworski, Shelley Ross (CEO)

Regrets: Mark Waters, David Murphy

Welcome and Chair's Remarks

Jerry Moore called the meeting to order at 6:32pm

Land acknowledgement: We acknowledge that the land we meet on today is located at the border of Treaty 6, to the North of the Red Deer River, and Treaty 7, to the South of the Red Deer River. We honour and respect the culture, ceremonies and stories of the many nations who made a home on these lands; including the Cree, Blackfoot, Nakota Sioux, Iroquois, Dene, Ojibway, Saulteaux and Inuit; and that this area is a long-established meeting place of the Métis. We are grateful for the traditional knowledge-keepers; elders past, present and emerging. May we live with respect on this land and in peace and friendship with its people.

Conflict of Interest Declaration:

There were no conflicts of interest to declare

52. Approval of Agenda

- a. **MOTION:** That the board approve the agenda as presented moving Item 54 to 53.

SAVAGE / QUIGG / CARRIED

53. Approval of Minutes from the June 30, 2021 Board Meeting

- a. **MOTION:** That the Board approve the minutes from the June 30, 2021 Board meeting as presented.

SAVAGE / QUIGG / CARRIED

54. Strategic Discussion and Board Development

Dieulita Datus, co-founder of UBUNTU-Mobilizing Central Alberta and champion of Red Deer Reads 2021 winner "The Skin We're In" by Desmond Cole, shared insights on promoting equity, diversity, and inclusion within Central Alberta Communities.

55. Report from Planning and Finance Committee

a. MOTION: That the Board approve the June 2021 Financial Statements as presented.

YAWORSKI / BATTY / CARRIED

b. MOTION: That the Board approve the July 2021 Financial Statements as presented.

YAWORSKI / BATTY / CARRIED

c. MOTION: That the Board approve the August 2021 Financial Statements as presented.

YAWORSKI / BATTY / CARRIED

56. Report from Personnel and Administration Committee

a. MOTION: That the Board approve the proposed addition of a Non-Union Employee policy (7.2), and associated changes to the Table of Contents, policy 7.1, as well as the use of "staff" to "employee" throughout the Board's Bylaws and Policies document.

GOSSE / ODISHAW / CARRIED

b. Discussion of September 30 National Day for Truth and Reconciliation

Several viewpoints were shared on the Library's future observation of National Day for Truth and Reconciliation. In order to determine whether the Library closes or remains open on that day, learnings from planned activities as well as future union discussions are to be brought forward in subsequent meetings prior to making a decision.

57. Report from The Friends of the Red Deer Public Library

First Thursday Artists was cancelled due to increase in COVID cases. The Bag of Books Sale was a success once again. The Mayoral Forum on FaceBook Live was well-received with over 120 viewers.

58. Discussion Item: Employee Vaccination Status

The Provincial Restriction Exemption program has enabled employers to enquire about employees' vaccination status. Further review of potential implementation is ongoing and will be a topic of discussion during the next Board meeting.

59. Information Items – Review of the Managers' Report and Quarterly Statistics

The Board commended the managers and staff on the success of the summer programs, particularly the Book Bike, Story Walks, and the Kits to Go, which were lauded as creative ways for the community to connect with the Library

Quarterly statistics were discussed where a suggestion was made to provide direct correlation of impact on the business in certain statistics ie. social media marketing vs. engagement. More information will be gathered and shared at an upcoming meeting.

60. Adjournment

Given the municipal elections, all meetings will be brought forward in October. Planning and Finance Committee will be meeting on October 13, Personnel and Administration Committee date to be determined.

- a. **MOTION:** That the Board amend the October Board meeting date from October 27, 2021 to October 19, 2021.

BATTY / WYNTJES / CARRIED

MOORE motioned to adjourn at 8:19pm

Next Board Meeting: October 19, 2021 at 6:30pm