



THE CITY OF RED DEER LIBRARY BOARD

6:30 p.m. Wednesday May 25, 2022
Virtual Meeting via Zoom

Minutes

Present: Nancy Batty, Councillor Bruce Buruma, Valdene Callin, Jerry Moore, David Murphy, Shelley Odishaw (Chair), Brian Quigg, Raymond Savage

Absent: Laura Thevenaz

Staff: Michelle Hollebeke (Minutes), Shelley Ross (CEO)

Shelley Odishaw called the meeting to order at 6:31 p.m.

Welcome and Chair's Remarks

Land acknowledgement: We acknowledge that the land we meet on today is located at the border of Treaty 6, to the North of the Red Deer River, and Treaty 7, to the South of the Red Deer River. We honour and respect the culture, ceremonies and stories of the many nations who made a home on these lands - including the Cree, Blackfoot, Nakota Sioux, Iroquois, Dene, Ojibway, Saulteaux and Inuit - and that this area is a long-established meeting place of the Métis. We are grateful for the traditional knowledge-keepers: elders past, present and emerging. May we live with respect on this land and in peace and friendship with its people.

Conflict of Interest Declaration: There were no conflicts of interest to declare. Board members were reminded that they can declare a conflict at any point in the meeting.

35. Approval of Agenda

a. **MOTION: That the Board approve the agenda as presented.**

SAVAGE / MOORE

CARRIED

36. Approval of Minutes from the April 27, 2022 Board Meeting

a. **MOTION: That the Board approve the minutes from the April 27, 2022 Board meeting as presented.**

QUIGG / BURUMA

CARRIED

37. Strategic discussion and Board Development

-moved for discussion to Item 41.

38. Report from Planning and Finance Committee

-April financial statements unavailable for review due to staff illness; will be available for review in June.

39. Report from Personnel and Administration Committee

- Board retreat taking place May 28; Plan of Service will be the primary focus.
- In an effort to promote public awareness of the numerous benefits the Library offers, a staff incentive for reaching a milestone number of active memberships is proposed.

a. MOTION: That the Committee recommend to the Board that if the Library achieves at least 24,000 active members by December 24th the Library will be closed to the public on December 31st and staff members will be compensated as if the 31st were a statutory holiday, for 2022 only.

MURPHY / QUIGG CARRIED

- In order to align CEO evaluation practices with industry norms, the Board proposed approaching other systems to enquire about their processes.

b. MOTION: That the Board Chair approach Lethbridge, Airdrie and Edmonton Public Library Board Chairs to ask about their CEO evaluation process and content.

QUIGG / SAVAGE CARRIED

40. Report from The Friends of the Red Deer Public Library

- Friends are funding new program kits/backpacks. \$450 raised from the Mother's Day Gift Bag sale. Memorial donations will be made to the RDD Community Foundation to recognize in perpetuity the passing of Friends' members and immediate family. The Friends are returning to their big book sales in July and November.

41. Information Items

- Plan of Service logistics/planning/timelines underway. Jerry will ask for three board volunteers, preferably not including the chair(s), to be on a working Plan of Service task team.
- The management report to the Board that provides an overview of programs as they relate to Plan of Service goals is helpful and will be helpful with future plans.
- RDPL's social media presence continues to be effective at promoting awareness.
- The winter edition of the Reading Pals program was a success; the highly anticipated summer version is expected to be the same.

42. Adjournment

Shelley Odishaw adjourned the meeting at 7:02 p.m.

Next Board Meeting: June 29, 2022 @ 6:30 p.m.