



THE CITY OF RED DEER LIBRARY BOARD

6:30 p.m. Wednesday June 29, 2022
Virtual Meeting via Zoom

Minutes

Present: Councillor Bruce Buruma, Nancy Batty, Valdene Callin, Jerry Moore, David Murphy, Shelley Odishaw (Chair), Brian Quigg

Regrets: Raymond Savage, Laura Thevenaz

Staff: Michelle Hollebeke (Minutes), Shelley Ross (CEO)

Shelley Odishaw called the meeting to order at 6:32 p.m.

Welcome and Chair's Remarks

Land acknowledgement: We acknowledge that the land we meet on today is located at the border of Treaty 6, to the North of the Red Deer River, and Treaty 7, to the South of the Red Deer River. We honour and respect the culture, ceremonies and stories of the many nations who made a home on these lands - including the Cree, Blackfoot, Nakota Sioux, Iroquois, Dene, Ojibway, Saulteaux and Inuit - and that this area is a long-established meeting place of the Métis. We are grateful for the traditional knowledge-keepers: elders past, present and emerging. May we live with respect on this land and in peace and friendship with its people.

Conflict of Interest Declaration: There were no conflicts of interest to declare.

43. Approval of Agenda

- Request for discussion of June 21st Fabulous Fantastic StoryTime in Item #48

a. MOTION: That the Board approve the agenda as amended.

CALLIN / BATTY CARRIED

44. Approval of Minutes from the May 25, 2022 Board Meeting

a. MOTION: That the Board approve the minutes from the May 25, 2022 Board meeting as presented.

QUIGG / MOORE CARRIED

45. Report from Planning and Finance Committee

a. MOTION: That the Board approve the April 2022 and May 2022 financial statements as presented (statements are informational only).

BATTY / QUIGG CARRIED

46. Report from Personnel and Administration Committee

- a. **MOTION: That the Committee recommend that the Board remove the sentence "Hoodies must be put down upon entering the Library building and only put back up upon exiting the Library building" from Policy 3.2 - Appropriate Use Policy.**

CALLIN / MOORE CARRIED

- b. **MOTION: That the Committee recommend to the Board a temporary and limited suspension to Policy 4.3.1, specifically "Ensure Library work schedules are designed with at least two people working at every Library facility at the same time" permitting a single employee to be scheduled at slow times specifically at Bower Mall due to low workload as reported by management and CUPE members.**

QUIGG / BATTY CARRIED

- **Board Self-Evaluation** – An evaluation to be developed/tabulated by an external facilitator for completion by Board members in September to determine areas requiring improvement or self-reflection, as well as input regarding any resources that could help the Board be more effective. Feedback regarding topics of interest will be gathered from members. Feedback from evaluations could also assist in orientation of upcoming new Board members. Results to be shared at the October meeting.
- **September Board Meeting** – hybrid meeting to take place in Waskasoo Room.

47. Report from The Friends of the Red Deer Public Library

- The most recent meeting was in-person. The first in-person Booksale will be held in July – set up July 27-28 and sale 29&30th.

48. Strategic discussion and Board Development

- First Plan of Service meeting was recently held, a lot of data reviewed, and a few focus groups identified for Committee consultation. A series of questions will be developed for the groups by mid-July; Committee will meet late in August to continue discussions/strategy.
- The Board discussed their united support of the recent Fabulous Fantastic StoryTime program. Also discussed was how the Library will continue to honour its commitment to promote a welcoming and inclusive space in the community, and approach messaging surrounding diverse events.

49. Information Items

- May programs received positive feedback by members of the Board.

50. Adjournment

Shelley Odishaw adjourned the meeting at 8:10 p.m.

Next Board Meeting: September 28, 2022 @ 6:30 p.m.