



THE CITY OF RED DEER LIBRARY BOARD

**6:30 p.m. Wednesday June 28, 2023
Snell Auditorium**

Minutes

Present: Nancy Batty, Gabriel Beck, Jerry Moore, David Murphy, Shelley Odishaw, Brian Quigg, Councillor Dianne Wyntjes

Regrets: Laura Thevenaz, Sabrina Samuel

Absent: Valdene Callin

Staff Support: Shelley Ross (CEO), Michelle Hollebeke (minutes)

Welcome and Chair’s Remarks

Shelley Odishaw called the meeting to order at 6:38 p.m.

Land acknowledgement: We acknowledge that the land we meet on today is located at the border of Treaty 6, to the North of the Red Deer River, and Treaty 7, to the South of the Red Deer River. We honour and respect the culture, ceremonies and stories of the many nations who made a home on these lands - including the Cree, Blackfoot, Nakota Sioux, Iroquois, Dene, Ojibway, Saulteaux and Inuit - and that this area is a long-established meeting place of the Métis. We are grateful for the traditional knowledge-keepers: elders past, present and emerging. May we live with respect on this land and in peace and friendship with its people.

Conflict of Interest Declaration – no conflicts were declared.

43. Approval of Agenda

-A request to add the upcoming CoRD Library Board Councillor representative selection in the fall was added to Item 49. A request to add findings from the recent Board retreat was also added to Item 49.

a. MOTION: That the Board approve the agenda as amended.

BATTY / MURPHY CARRIED

44. Approval of Minutes from the May 31, 2023 Board Meeting

a. MOTION: That the Board approve the minutes from the May 31, 2023 Board meeting as presented.

MOORE / BATTY CARRIED

45. Strategic Discussion and Board Development

- For review and discussion:

- The NPR Guide to Gender Identity Terms:

<https://www.npr.org/2021/06/02/996319297/gender-identity-pronouns-expression-guide-lgbtq>

- Harvard University Implicit Bias exercise (<https://implicit.harvard.edu/implicit/takeatest.html>)

- Activities provided insight and understanding regarding gender, gender expression, gender identity.

46. Report from Planning and Finance Committee

a. **MOTION: That the Board approve the May 2023 financial statements as presented.**

MOORE / BATTY CARRIED

-Recommend that the Board Executive Committee be tasked with acting on CUPE negotiation ratification should the opportunity arise over the summer; discussed and consensus.

47. Report from Personnel and Administration Committee

a. **MOTION: That the Committee recommend that the Board approve the following wording for Policies 3.2.3 and 3.2.4, and re-numbering of policies:**

i.) **Staff members, volunteers and patrons must adhere to the Alberta Health Services (AHS) directives when accessing the Library.**

ii.) **Red Deer Public Library reserves the right to refuse access to individuals who refuse to adhere to AHS directives.**

QUIGG / WYNTJES CARRIED

- Agreement that renumbering is editorial and does not need specific approval. Review of Policy 4.2 tabled for the summer, Thevenaz to review with an eye to OH&S.

b. **MOTION: That the Committee recommend that the Board strike the following line from 4.3.2: 'Ensure Library work schedules are designed with at least two people working at every Library facility at the same time'.**

QUIGG / BATTY CARRIED

- Section 5 – Library Materials - was reviewed and no changes proposed.

48. Report from The Friends of the Red Deer Public Library

- The Friends are planning for their October booksale. The Friends are generously donating funds for the Collicutt branch cameras, library system costs related to adding a branch to the system, and possibly the electronic door locks.

49. Information Items

- **Board Retreat** –Discussions around future planning of the Library along with correspondence and communications between the Board, CEO and CoRD. Facilitator received positive feedback.

- **Board Out and About – Board member advocacy reports (verbal)** – Board members attended the following events/places: RDPL Adult Literacy Volunteer Appreciation Night, the new Blackfalds Library, the official re-opening of the relocated Willowdale Zion Presbyterian church at Sunnybrook Farm, the Welcome Newcomers event in commemoration of World Refugee Day at Festival Hall, the Waskasoo Seepee Powwow marking National Indigenous Peoples Day.

-CoRD representation for the Library Board to be determined in the fall

- **May 2023 Reports to the Board** – enjoyed reading the patrons comments, looking forward to the September report which will more explicitly reflect the new Plan of Service objectives

a. MOTION: To go in-camera at 7:53 p.m.

MOORE / BATTY CARRIED

b. MOTION: To come out of in-camera at 7:59 p.m.

WYNTJES / MURPHY CARRIED

c. MOTION: That the ten (10) members of the non-union staff receive the same one time payment once the proposed agreement is ratified by the CUPE staff.

WYNTJES / MURPHY CARRIED

50. Adjournment - the meeting was adjourned by Shelley Odishaw at 8:04 p.m.

Next Board Meeting: September 27, 2023 @ 6:30 p.m.