



Minutes

Present: Valdene Callin (virtual), Natalie Day Lazenby, Councillor Victor Doerksen, Jerry Moore, Shelley Odishaw, Sabrina Samuel

Regrets: Gabriel Beck, Maureen McCall, Laura Thevenaz, Brian Quigg

Guests: Katrina Peachey, Ken Allan – Public Library Services Branch, Municipal Affairs

Staff Support: Shelley Ross (CEO), Michelle Hollebeke (minutes)

Welcome and Chair’s Remarks

Shelley Odishaw called the meeting to order at 6:33 p.m.

Land acknowledgement: We acknowledge that the land we meet on today is located at the border of Treaty 6, to the North of the Red Deer River, and Treaty 7, to the South of the Red Deer River. We honour and respect the culture, ceremonies and stories of the many nations who made a home on these lands - including the Cree, Blackfoot, Nakota Sioux, Iroquois, Dene, Ojibway, Saulteaux and Inuit - and that this area is a long-established meeting place of the Métis. We are grateful for the traditional knowledge-keepers: elders past, present and emerging. May we live with respect on this land and in peace and friendship with its people.

Conflict of Interest Declaration – none were declared.

1. Approval of Agenda

a. MOTION: That the Board approve the agenda as amended by moving Item 8.a) to Item 3.a) with subsequent renumbering of previous agenda items.

SAMUEL / DAY LAZENBY CARRIED

2. Approval of Minutes from the November 29, 2023 Board Meeting

a. MOTION: That the Board approve the minutes from the November 29, 2023 Organizational meeting and Board meeting as presented.

MOORE / SAMUEL CARRIED

3. Strategic Discussion and Board Development

a. Library Board Basics presentation by Katrina Peachey and Ken Allan, Public Library Services Branch, Municipal Affairs (PLSB).

4. Report from Planning and Finance Committee

a. MOTION: Recommend to the Board that they accept the November 2023 financial statements as presented for information only.

MOORE / DAY LAZENBY CARRIED

b. MOTION: Recommend to the Board that they accept the December 2023 *unaudited* financial statements as presented for information only.

MOORE / DAY LAZENBY CARRIED

5. Report from Personnel and Administration Committee

a. MOTION: Recommend to the Board that Policy 2.2.6 be amended to read:

“The Board may elect to become an institutional member of associations in which case institutional membership fees will be paid by the Library.”

DAY LAZENBY / SAMUEL CARRIED

b. MOTION: Recommend to the Board that Policy 7.2.3 be amended to read:

“LAPP and Group Health and Insurance plans shall be, at a minimum, the same as those provided to union employees.” – further amended to:

“LAPP and Group Health and Insurance plans shall be no less than those provided to union employees.”

MOORE / CALLIN CARRIED

c. MOTION: Recommend to the Board that Policy 3.2 be amended to replace the word “quiet” with “respectful”.

MOORE / CALLIN CARRIED

d. MOTION: Recommend to the Board that Clause 3.2.9 be removed as it is now redundant with the new wording of 3.2.3 and 3.2.4.

DAY LAZENBY / MOORE CARRIED

e. Recommendation: That the Board consider and discuss this proposed addition to Policy:

Policy 6.1.7 – “The Board aims to discourage criminal activities and maintain its commitment to ethical and lawful behaviour by stating unequivocally that the Board strictly prohibits the payment of ransoms in any form, including but not limited to cash, cryptocurrencies, or other valuable assets.”

- The Board agreed to have ongoing discussions with a recommendation to be proposed before summer break.

6. Report from The Friends of the Red Deer Public Library

- Friends have generously offered to purchase a larger book bin for the Collicutt location. The Friends will be reporting on highlights and activities in upcoming RDPL newsletters. The semi-annual booksale will be taking place in April and October this year.

7. Public Library Services Branch (PLSB) Survey and Annual Report for 2023

a. MOTION: That the Board approve the Survey and Annual Report as presented.

SAMUEL / DAY LAZENBY CARRIED

8. Information Items

- Board Out and About –Board member advocacy reports (discussion)

- The Board shared positive feedback as attendees in the Lives Fully Lived Speaker Series, Sugar Plum StoryTime, Adult StoryTime at Red Hart, and the Mindfulness programs. Instrument lending and book club kits on social media were commented on as an impactful approach to highlight and advance various methods for promoting literacy in the community.

- November and December 2023 Reports to the Board

- format is changing to Monthly Highlights which will be available on the RDPL blog

9. Strategic Discussion and Board Development

b. MOTION: Approval of 2023 – 2027 Plan of Service -2024 Action Plan, with reporting to the Board twice per year in June and November.

MOORE / SAMUEL CARRIED

- A year-end review will also be reported in January.

10. Adjournment - Shelley Odishaw adjourned the meeting at 8:25.

Next Board Meeting: February 28, 2024 @ 6:30 p.m.